

Relation1 – Privacy Policy

What information do we collect?

We collect information from you when you register on our site or fill out a form. When registering on our site, as appropriate, you may be asked to enter your: name and/or e-mail address ("Personal Information"). You may, however, visit our site anonymously.

What do we use your information for?

Any of the Personal information we collect from you may be used in one of the following ways:

- To personalize your experience (your information helps us to better respond to your individual needs)
- To improve our website (we continually strive to improve our website offerings based on the information and feedback we receive from you)
- To improve customer service
- To send periodic emails
- The email address you provide, may be used to send you information, in addition to receiving occasional company news, updates, related product or service information, etc.

How do we protect your information?

Relation1 has implemented reasonable security measures to safeguard the Personal Information under our care and control. Any Personal Information maintained by Relation1 is archived in a reasonably secured environment based on the nature of the information. Relation1 limits the collection of Personal Information to that which is necessary for the purpose(s) identified by Relation1 unless otherwise required or permitted by law. Our security policies and procedures are periodically reviewed and enhanced as necessary.

Only authorized employees may have access to Personal Information under our care and control. We instruct all of our authorized employees who have access to Personal Information to use appropriate privacy and security precautions when processing such information.

Do you use cookies?

By using a browser feature called a "cookie" and other methods, Relation1 may gather non-personal information when you visit our websites such as data about the frequency of your visits to our websites, the duration of your visits, the number of pages you view and the type of Internet browser and operating system you use. A cookie is a small text file containing a unique identification number that identifies the visitor's browser, but not necessarily the visitor, to our computers each time our websites are visited. Website visitor information is collected on an anonymous basis, which means that no Personal Information is associated with such data, unless a visitor specifically provides us with such information (e.g. by enrolling to our services or by sending us a message from our websites). In addition to the identified purposes described in this Privacy Policy, we may use information obtained from our websites and share it with other organizations with whom we have a commercial relationship to measure the use of our websites and to improve the functionality and content of our websites.

You can manage your cookies by installing a third-party program or by configuring your web browser. Most web browsers are initially set up to accept cookies; however, you can delete or disable cookies by modifying your settings. If you decide to disable cookies on our websites, you may not be able to take full advantage of all website features once you have done so.

Do we disclose any information to outside parties?

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information. This does not include trusted third parties who assist us in servicing you, so long as those parties agree to keep this information confidential.

Third party links

Occasionally, at our discretion, we may include or offer third party products or service on our website. These third-party sites have separate and independent privacy policies. We therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome and feedback about these sites.

Online Privacy Policy Only

This online privacy policy applies only to information collected through our website and not to information collected offline.

Your Consent

By using our site, you consent to our **privacy policy**.

Changes to our Privacy Policy

If we decide to change our privacy policy, we will post those changes on this page.

This policy was last modified on 03/08/2017

Accountability

Relation1 is responsible for Personal Information under its care and control and has designated a Chief Privacy Officer who is accountable for our compliance with this Privacy Policy and applicable privacy laws.

If you have any concerns, questions, requests or complaints about this Privacy Policy or the processing of your Personal Information, please contact our Chief Privacy Officer by email at cpo@relation1.ca.

Alternatively, you can contact our Chief Privacy Officer by mail at:

Chief Privacy Officer

Relation1

210 Fortin St., Office 100,

Québec, Québec G1M 0A4

Canada